BUDGET ITEM	Appropriations Fiscal Year 2015		2015 Actual Expenditures (thru 12/31/15)		Appropriations Ensuing for Fiscal Year 2016	Increase/ (Decrease)	% Change
TOWN OFFICERS' SALARIES	(ARTICLE 19)						
Selectmen	\$ 0	\$	0.00	\$	0	0	0.0%
Treasurer	2,000		2,000.00		2,250	250	12.5%
Deputy Treasurer	500		500.00		250	(250)	-50.0%
Trustee, Trust Funds	350		400.00		350	0	0.0%
Social Security	190 40		179.80		190 40	0 0	0.0%
Medicare	40		42.05				0.0%
TOTALS	3,080		3,121.85		3,080	0	0.0%
<u>ADMINISTRATION</u>	(ARTICLE 19)						
Regular Salaries	\$ 305,250	\$	308,447.66	\$	303,440	(1,810)	-0.6%
Overtime Salaries	5,010		2,596.16		3,580	(1,430)	-28.5%
State Retirement Municipal	28,000		28,641.98		26,430	(1,570)	-5.6%
Supplemental Retirement	13,370		13,323.70		11,600	(1,770)	-13.2%
Social Security Group Insurance-Health	3,400 48,090		3,357.35 42,974.68		3,520 34,440	120 (13,650)	3.5% -28.4%
Group Insurance-Life & Disability	3,760		3,351.18		3,340	(420)	-11.2%
Group Insurance-Life & Disability Group Insurance-Dental	4,900		3,790.92		4,900	(420)	0.0%
Medicare	4,580		4,464.32		4,260	(320)	-7.0%
Town Audit	14,440		14,438.00		18,730	4,290	29.7%
Town Report	4,000		3,799.26		4,000	0	0.0%
Contracted Services	2,008	(1)	0.00		3,500	1,492	74.3%
Office Supplies	3,390		2,291.40		2,500	(890)	-26.3%
Computer Supplies	2,620		2,376.79		3,500	880	33.6%
Mileage	300		0.00		175	(125)	-41.7%
Postage	18,510		19,996.82		19,320	810	4.4%
Postage Machine	2,780		2,902.80		2,780	0	0.0%
Legal Ads	3,500		2,131.13		2,500	(1,000)	-28.6%
Equipment Equipment Maintenance	750 3,130		804.98 3,085.55		500 3,130	(250) 0	-33.3% 0.0%
Dues and Meetings	17,540		16,498.00		16,750	(790)	-4.5%
Recruitment Expenses	0		2,708.52		0,730	(790)	0.0%
Miscellaneous	4,000		3,700.70		3,500	(500)	-12.5%
Stormwater Compliance	0		0.00		0	0	0.0%
Committee Expenses	200		396.85		5,400	5,200	2600.0%
Employee Health	590		192.00		590	0	0.0%
Telephone	9,400		9,539.20		9,400	0	0.0%
Electricity	3,170		2,430.64		2,530	(640)	-20.2%
Heat	2,270		2,021.03		2,170	(100)	-4.4%
TOTALS	508,958		500,261.62	_	496,485	(12,473)	-2.5%
(1) includes 2014 carryover of \$2,008	506,950					(10,465)	-2.1%
TOWN CLERK'S EXPENSES	(ARTICLE 19)	_	ac	_			
Regular Salaries	\$ 91,210	\$	93,713.72	\$	97,840	6,630	7.3%
State Retirement Municipal	9,720		9,733.45		10,090	370	3.8%
Supplemental Retirement Social Security	3,380		2,323.79 6,707.08		2,370 7,190	(1,010) 1,720	-29.9% 31.4%
Group Insurance-Health	5,470 25,590		25,588.26		27,660	2,070	8.1%
Group Insurance-Health Group Insurance-Life & Disability	1,430		1,428.71		1,350	(80)	-5.6%
Group Insurance-Dental	1,420		1,863.12		1,860	440	31.0%
Medicare	2,590		2,741.04		3,030	440	17.0%
Elected Official Fees	83,030		100,200.50		108,410	25,380	30.6%
Contracted Services	9,660	(1)	8,919.90		5,900	(3,760)	-38.9%
Office Supplies	3,590		1,315.93		3,480	(110)	-3.1%
Computer Supplies	1,370		776.98		1,370	0	0.0%
Office Equipment	400		192.98		1,000	600	150.0%
Vital Records	0		460.00		0	0	0.0%
Dog License Fees Dues and Meetings	8,580 1,010		9,189.80 896.06		9,100 1,620	520 610	6.1% 60.4%
Recruitment Expenses	1,010		0.00		1,620	0	0.0%
Preservation of Records	200		0.00		4,200	4,000	2000.0%
TOTALS	248,650		266,051.32	_	286,470	 37,820	15.2%
(1) includes 2014 carryover of \$2,790	245,860		200,001.02		200,470	40,610	16.5%
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BUDGET ITEM	Appropriations Fiscal Year 2015		2015 Actual Expenditures (thru 12/31/15)		Appropriations Ensuing for Fiscal Year 2016	Increase/ (Decrease)	% Change
TAX COLLECTOR'S EXPENSES	(ARTICLE 19)						
Regular Salaries	\$ 100,100	\$	98,489.36	\$	103,060	2,960	3.0%
Overtime Salaries	1,610		0.00		0	(1,610)	-100.0%
State Retirement Municipal	7,130		7,131.17		7,590	460	6.5%
Supplemental Retirement	4,940		4,934.81		5,110	170	3.4%
Social Security	2,130		2,078.83		2,440	310	14.6%
Group Insurance-Health	6,820		6,819.75		7,430	610	8.9%
Group Insurance-Life & Disability	1,040		1,040.92		990	(50)	-4.8%
Group Insurance-Dental Medicare	480 1,510		484.44 1,401.06		480 1,490	0 (20)	0.0% -1.3%
Title Searches	2,500		2,150.00		2,500	(20)	0.0%
Office Supplies	700		335.05		500	(200)	-28.6%
Computer Supplies	8,220		8,079.51		8,220	0	0.0%
Registry of Deeds	1,000		956.37		1,000	0	0.0%
Dues and Meetings	1,500		676.78		1,000	(500)	-33.3%
Recruitment Expenses	0		0.00		0	` o´	0.0%
TOTALS	139,680		134,578.05	•	141,810	2,130	1.5%
ELECTION AND REGISTRATION	(ARTICLE 19)						
Regular Salaries	0		0.00		270	270	0.0%
Elected Official Fees	3,480		6,191.72		14,220	10,740	308.6%
Ballot Clerk Fees	1,670		1,168.34		10,300	8,630	516.8%
Social Security	120		383.90		1,545	1,425	1187.5%
Medicare	30		89.85		340	310	1033.3%
Voter Checklists	500		161.00		1,000	500	100.0%
Ballots	10,000		10,009.70		11,400	1,400	14.0%
Equipment	0		0.00		0	0	0.0%
Equipment Maintenance	1,000		600.00		1,200	200	20.0%
Miscellaneous Expenses	500		1,721.98		500	0	0.0%
TOTALS	17,300		20,326.49		40,775	23,475	135.7%
CEMETERIES	(ARTICLE 19)						
Groundskeeping	\$ 34,200	(1) \$	26,200.00	\$	28,000	(6,200)	-18.1%
Office Supplies	300		0.00		200	(100)	-33.3%
Property Maintenance	13,050	(2)	11,283.03		11,000	(2,050)	-15.7%
Patriotic Purposes	1,400		1,668.80		1,500	100	7.1%
Miscellaneous Expenses	100		130.00		100	0	0.0%
Electricity	400		427.55		400	0	0.0%
TOTAL	49,450		39,709.38	_	41,200	(8,250)	-16.7%
(1) includes 2014 carryovers of \$6,200 & \$2,050	41,200					0	0.0%
GENERAL GOVERNMENT BLDINGS	(ARTICLE 19)						
Regular Salaries	\$ 164,010	\$	161,488.72	\$	167,280	3,270	2.0%
Overtime Salaries	2,870		1,763.48		2,930	60	2.1%
State Retirement Municipal	18,250		18,123.16		18,960	710	3.9%
Supplemental Retirement	8,320		8,756.58		8,490	170	2.0%
Group Insurance-Health	33,590		33,592.17		35,660	2,070	6.2%
Group Insurance-Life & Disability	2,630		2,633.01		2,640	10	0.4%
Group Insurance-Dental	3,090		3,087.24		3,090	0 0	0.0%
Medicare	2,470		2,468.25		2,470		0.0%
Groundskeeping Contracted Services	113,050 16,600		109,729.68 35,762.99		119,500 58,340	6,450 41,740	5.7% 251.4%
Property Maintenance	46,400	(1)	52,492.01		44,020	(2,380)	-5.1%
Clothing Allowance	1,600	(')	1,600.00		1,600	(2,500)	0.0%
Mileage	200		0.00		100	(100)	-50.0%
Vehicle Equipment	15,000		16,545.73		16,550	1,550	10.3%
Equipment	1,550		468.55		2,250	700	45.2%
Vehicle Fuel	4,110		2,177.56		2,090	(2,020)	-49.1%
Vehicle Maintenance	5,000		2,616.95		5,000	0	0.0%
Equipment Maintenance	9,740		11,393.50		9,490	(250)	-2.6%
Recruitment Expenses	0		0.00		0	0	0.0%
Telephone	180		0.00		180	0	0.0%
Electricity	11,720		11,142.42		11,670	(50)	-0.4%
Heat	7,900		8,760.76		7,540	(360)	-4.6%
TOTALS	468,280		484,602.76	_	519,850	51,570	11.0%
(1) includes 2014 carryover of \$6,850	461,430					58,420	12.7%

BUDGET ITEM	Appropriations Fiscal Year 2015	2015 Actual Expenditures (thru 12/31/15)		Appropriations Ensuing for Fiscal Year 2016	Increase/ (Decrease)	% Change	
APPRAISAL OF PROPERTIES	(ARTICLE 19)						
Regular Salaries	\$ 126,800	\$	79,578.22	\$	44,450	(82,350)	-64.9%
State Retirement Municipal	13,640	•	8,661.68		4,960	(8,680)	-63.6%
Supplemental Retirement	6,350		4,112.53		2,220	(4,130)	-65.0%
Group Insurance-Health	31,030		25,697.47		24,900	(6,130)	-19.8%
Group Insurance-Life & Disability	2,080		1,269.61		660	(1,420)	-68.3%
Group Insurance-Dental	3,270		2,178.56		1,630	(1,640)	-50.2%
Medicare	1,870		1,052.06		650	(1,220)	-65.2%
Contracted Services	58,044 ((1)	162,224.59		94,560	36,516	62.9%
Office Supplies	800	(-)	451.70		800	0	0.0%
Computer Supplies	1,500		762.46		1,500	0	0.0%
Training	1,200		465.00		1,500	300	25.0%
Mileage	300		50.60		300	0	0.0%
Registry of Deeds	1,000		176.96		1,000	0	0.0%
Equipment	250		144.98		250	0	0.0%
Dues & Meetings	1,050		385.00		660	(390)	-37.1%
Recruitment Expenses	0		0.00		0	` o´	0.0%
Telephone	580		279.19		580	0	0.0%
•							
TOTALS	249,764		287,490.61		180,620	(69,144)	-27.7%
(1) includes 2014 carryover of \$56,484	193,280					(12,660)	-6.6%
INFORMATION TECHNOLOGY	(ARTICLE 19)						
Regular Salaries	\$ 87,080	\$	87,966.90	\$	92,230	5,150	5.9%
State Retirement Municipal	9,550	*	9,330.74	•	9,920	370	3.9%
Supplemental Retirement	4,350		4,241.72		4,440	90	2.1%
Group Insurance-Health	25.420		25,422.93		26.840	1,420	5.6%
Group Insurance-Life & Disability	1,390		1,388.48		1,320	(70)	-5.0%
Group Insurance-Dental	1,630		1,633.92		1,630	0	0.0%
Medicare	1,290		1,097.61		1,290	0	0.0%
Service Agreements	82,872 ((1)	69,199.50		77,790	(5,082)	-6.1%
Equipment/Software	3,300	(-)	2,913.87		4,450	1,150	34.8%
Equipment Maintenance	1,600		1,093.61		6,600	5,000	312.5%
Recruitment Expenses	0		0.00		0	0	0.0%
GIS	10,300		4,830.77		4,300	(6,000)	-58.3%
Miscellaneous	0		0.00		0	0	0.0%
Telephone	580		635.38		580	0	0.0%
TOTALS (1) includes 2014 carryover of \$9,002	229,362 220,360	_	209,755.43		231,390	2,028 11,030	0.9% 5.0%
	(4550) 5 (6)						
TOWN MUSEUM Equipment	(ARTICLE 19) 5		0.00		5	0	0.0%
TOTALS	5		0.00		5	0	0.0%
			0.00		0	· ·	0.070
SEARLES BUILDING	(ARTICLE 19) \$ 0	c	0.00	æ	^	0	0.00/
Social Security	·	\$	0.00	\$	0	0	0.0%
Medicare	0		0.00		0	0	0.0%
Property Maintenance	1,000		990.54		16,000	15,000	1500.0%
Telephone Electricity	380 3,120		792.51 3,679.36		380 4,310	0 1,190	0.0% 38.1%
Heat	9,120		5,879.23		6,030	(3,090)	-33.9%
TOTALS	13,620		11,341.64		26,720	13,100	96.2%
LEGAL EXPENSES	(ARTICLE 19)						
Other Lawfirms	\$ 43,400	\$	37,934.50	\$	43,400	0	0.0%
Union Legal Fees	3,000		0.00		3,000	0	0.0%
Contracted Legal - ZBA	5,000		0.00		5,000	0	0.0%
Miscellaneous	1,000		10,440.00		1,000	0	0.0%
		_				0	0.0%
TOTALS	52,400		48,374.50		52,400	0	0.0%

BUDGET ITEM	Appropriations Fiscal Year 2015	2015 Actual Expenditures (thru 12/31/15)			Appropriations Ensuing for Fiscal Year 2016	Increase/ (Decrease)	% Change	
CONTRACTED POLICE/FIRE SVCS	(ARTICLE 19)							
Regular Contracted	\$ 5	\$	0.00	\$	5	0	0.0%	
POLICE DEPARTMENT	(ARTICLE 19)	٠. ٠	4 000 005 40	•	4.544.000	00.750	0.50/	
Regular Salaries Overtime	\$ 1,421,580 (1) \$	1,380,335.48	\$	1,514,330	92,750	6.5% 5.9%	
Holiday Pay	120,780 63,140 (1	١	252,391.60 62,364.11		127,960 65,330	7,180 2,190	3.5%	
State Retirement Municipal	17,080	,	17,285.36		18,120	1,040	6.1%	
State Retirement Police	373,640 (1)	404,801.02		415,340	41,700	11.2%	
Supplemental Retirement	8,290	,	8,296.58		8,830	540	6.5%	
Social Security	1,000		891.25		1,000	0	0.0%	
Group Insurance-Health	289,400 (1)	274,630.62		307,450	18,050	6.2%	
Group Insurance-Life & Disability	20,500 (1)	20,452.19		20,770	270	1.3%	
Group Insurance-Dental	22,770 (1)	20,337.64		21,870	(900)	-4.0%	
Medicare	24,140 (1)	24,799.34		25,450	1,310	5.4%	
Office Supplies	2,500		2,023.98		2,500	0	0.0%	
Computer Supplies	3,000		2,491.94		3,000	0	0.0%	
Property Maintenance	5,220		11,529.36		5,220	0	0.0%	
Investigations	4,200	,	1,235.05		3,700	(500)	-11.9%	
Training	46,270 (1)	33,675.52		51,260	4,990	10.8%	
Firearm Training/Ammunition	35,030 19,030 (1	١	34,910.55		32,690 18,380	(2,340) (650)	-6.7% -3.4%	
Clothing Allowance Vehicle Equipment	97,830 (1	,	17,490.52 96,790.36		96,150	(1,680)	-1.7%	
Equipment	15,170 (1	,	23,733.64		23,800	8,630	56.9%	
Vehicle Fuel	49,540	,	37,223.47		41,880	(7,660)	-15.5%	
Vehicle Maintenance	22,430		19,654.92		21,700	(730)	-3.3%	
Equipment Maintenance	12,990		3,683.94		13,390	400	3.1%	
Radio Commun/Maint.	31,020 (1)	26,259.79		25,310	(5,710)	-18.4%	
Safety Division	2,000	,	71.81		2,000	O O	0.0%	
Recruitment Expenses	2,750 (1)	11,264.48		0	(2,750)	-100.0%	
Miscellaneous	630		591.12		630	0	0.0%	
Employee Health	550		345.00		250	(300)	-54.5%	
Telephone	13,010 (1)	10,843.53		13,130	120	0.9%	
Electricity	18,960		17,435.90		18,800	(160)	-0.8%	
Heat	9,950		7,893.41		7,980	(1,970)	-19.8%	
TOTALS	2,754,400		2,825,733.48		2,908,220	153,820	5.6%	
DISPATCHING	(ARTICLE 19)							
Regular Salaries	\$ 185,270	\$	177,307.05	\$	184,800	(470)	-0.3%	
Overtime	25,080	Ψ	43,712.18	Ψ	23,450	(1,630)	-6.5%	
Holiday	16,090		12,303.15		15,540	(550)	-3.4%	
Extra Shift	21,330		22,225.56		21,750	420	2.0%	
State Retirement Municipal	25,040		25,338.21		25,230	190	0.8%	
Supplemental Retirement	9,300		7,304.43		8,970	(330)	-3.5%	
Social Security	1,310		1,588.23		1,310	0	0.0%	
Group Insurance-Health	59,540		59,540.00		79,400	19,860	33.4%	
Group Insurance-Life & Disability	2,670		2,532.50		2,760	90	3.4%	
Group Insurance-Dental	3,530		3,524.09		4,680	1,150	32.6%	
Medicare	3,670		3,420.19		3,610	(60)	-1.6%	
Contracted Services	90,510		90,510.00		97,190	6,680	7.4%	
Training	5,380		2,044.42		5,300	(80)	-1.5%	
Clothing Allowance	2,100		1,680.00		2,100	0	0.0%	
Equipment Recruitment Expenses	1,400		0.00		1,400	0	0.0% 0.0%	
Telephone	0 960		962.52 1,296.76		0 960	0	0.0%	
Tolophone			1,290.70				0.076	
TOTALS	453,180		455,289.29		478,450	25,270	5.6%	

BUDGET ITEM		oropriations iscal Year 2015		2015 Actual Expenditures (thru 12/31/15)	Appropriations Ensuing for Fiscal Year 2016	Increase/ (Decrease)	% Change
FIRE DEPARTMENT	(AR	TICLE 19)					
Regular Salaries	\$`	1,521,270	\$	1,522,458.57	\$ 1,542,950	21,680	1.4%
Overtime		302,500		332,143.71	331,260	28,760	9.5%
Holidays		63,980		58,552.90	65,780	1,800	2.8%
Callmen		15,000		4,845.85	8,000	(7,000)	-46.7%
State Retirement Municipal		4,740		4,741.41	4,920	180	3.8%
State Retirement Fire		523,980		544,106.63	562,950	38,970	7.4%
Supplemental Retirement		2,160		2,459.72	2,200	40	1.9%
Social Security		930		305.35	930	0	0.0%
Group Insurance-Health		377,290		377,290.00	371,410	(5,880)	-1.6%
Group Insurance-Life & Disability		22,350		22,393.44	20,610	(1,740)	-7.8%
Group Insurance-Dental		30,840		31,437.32	31,070	230	0.7%
Medicare		24,510		23,938.77	25,860	1,350	5.5%
Accident Insurance for Call Firefighters		1,020		953.00	1,020	0	0.0%
Contracted Services		0		0.00	0	0	0.0%
Property Maintenance		4,700		4,780.52	4,700	0	0.0%
Training		39,010		24,321.96	38,210	(800)	-2.1%
Clothing Allowance		16,600		14,678.58	15,600	(1,000)	-6.0%
Prevention/Investigation		5,000		3,158.72	5,000	0	0.0%
Ambulance Operation		23,520		21,440.13	23,520	0	0.0%
Vehicle Equipment		33,450		30,588.80	63,530	30,080	89.9%
Office Equipment		2,500		1,118.87	2,500	0	0.0%
Fire Equipment		23,030		17,099.56	22,400	(630)	-2.7%
Equip Radios/Pagers		0		0.00	0	0	0.0%
Ambulance Equipment		45,460		40,769.12	0	(45,460)	-100.0%
Vehicle Fuel		32,800		21,499.26	24,780	(8,020)	-24.5%
Vehicle Maintenance		36,010		98,802.02	36,590	580	1.6%
Equipment Maintenance		7,000		4,179.07	7,000	0	0.0%
Hydrant / Water Supply		2,500		145.20	2,500	0	0.0%
Communication Maintenance		14,820		8,612.29	23,530	8,710	58.8%
Dues and Meetings		1,420		1,383.48	1,420	0	0.0%
Recruitment Expenses		0		63.50	0	0	0.0%
Miscellaneous		2,000		2,040.00	0	(2,000)	-100.0%
Employee Health		3,400		1,732.57	3,400	0	0.0%
Hazardous Materials District		7,700		7,818.10	7,820	120	1.6%
Telephone		5,000		4,884.28	5,000	0	0.0%
Electricity		22,470		23,629.32	25,010	2,540	11.3%
Heat		13,230		15,280.94	14,150	920	7.0%
TOTALS		3,232,190	-	3,273,652.96	 3,295,620	63,430	2.0%
EMERGENCY MANAGEMENT	(AR	TICLE 19)					
Social Security	\$	60	\$	9.39	\$ 60	0	0.0%
Medicare	•	10	•	2.20	10	0	0.0%
Emergency Operations Center Exp		2,710		1,631.58	2,710	0	0.0%
Field Expenses		750		95.00	750	0	0.0%
Shelter Expenses		500		27.45	500	0	0.0%
Administrative Expenses		2,640		833.46	2,640	0	0.0%
TOTALS		6,670	-	2,599.08	 6,670	0	0.0%

BUDGET ITEM	Appropriations Fiscal Year 2015		2015 Actual Expenditures (thru 12/31/15)		Appropriations Ensuing for Fiscal Year 2016	Increase/ (Decrease)	% Change
COMMUNITY DEVELOPMENT	(ARTICLE 19)						
Regular Salaries	\$ 337,280	\$	325,834.99	\$	348,110	10,830	3.2%
Overtime Salaries	1,980		517.85		2,020	40	2.0%
State Retirement Municipal	25,130		25,039.49		26,210	1,080	4.3%
Supplemental Retirement	14,310		11,642.83		12,410	(1,900)	-13.3%
Social Security	6,730		6,097.12		7,160	430	6.4%
Group Insurance-Health	40,820		37,706.35		27,000	(13,820)	-33.9%
Group Insurance-Life & Disability	3,550		3,593.56		3,560	10	0.3%
Group Insurance-Dental	2,600		2,602.80		2,600	0	0.0%
Medicare	4,940		4,584.14		4,970	30	0.6%
Regional Planning	8,950	(4)	8,872.15		9,030	80	0.9%
Contracted Services	6,700	(1)	2,880.35		9,200	2,500	37.3%
Office Supplies	4,000		2,944.95		2,500	(1,500)	-37.5%
Property Maintenance Training	500 4,000		254.38 1,835.83		500 4,000	0 0	0.0% 0.0%
Clothing Allowance	4,000		1,035.03		4,000	0	0.0%
Legal Ads	4,000		3,228.55		4,000	0	0.0%
Vehicle Equipment	0		0.00		0	0	0.0%
Office Equipment	2,500		2,471.24		2,500	0	0.0%
Vehicle Fuel	2,430		1,302.08		1,550	(880)	-36.2%
Recruitment Expenses	0		676.03		0	0	0.0%
Committee Expenses	5,000		1,621.88		6,000	1,000	20.0%
Employee Health	150		0.00		0	(150)	-100.0%
Telephone	3,300		3,175.31		3,300	O O	0.0%
Electricity	5,820		5,737.50		6,000	180	3.1%
Heat	4,290		3,859.92		4,350	60	1.4%
TOTALS	489,380		456,589.25	_	487,370	(2,010)	-0.4%
(1) includes 2014 carryover of \$2,000	487,380					(10)	0.0%
HIGHWAYS, STREETS & BRIDGES	(ARTICLE 19)						
Regular Salaries	\$ 176,700	\$	161,721.89	\$	169,620	(7,080)	-4.0%
Overtime	8,080		13,723.54		8,130	50	0.6%
State Retirement Municipal	16,450		15,668.88		16,680	230	1.4%
Supplemental Retirement	9,240		8,672.28		8,880	(360)	-3.9%
Social Security	2,840		2,690.48		1,820	(1,020)	-35.9%
Group Insurance-Health	34,120		34,117.74		36,880	2,760	8.1%
Group Insurance-Life & Disability	2,200		2,187.63		2,200	0	0.0%
Group Insurance-Dental	1,860		1,863.12		1,860	0	0.0%
Medicare	2,840		2,630.57		2,710	(130)	-4.6%
Contracted Services - Summer	520,480		233,958.28		520,480	0	0.0%
Contracted Services - Winter	175,000		166,581.08		202,400	27,400	15.7%
Committee Expenses	107 770	(4)	0.00 60.288.87		25,000	25,000 n/a	-24.3%
Materials Property Maintenance	127,773 3,500	(1)	4.441.15		96,700 3,500	(31,073) 0	-24.3% 0.0%
Clothing Allowance	1,200		1,000.00		1,200	0	0.0%
Vehicle Equipment	36,430		31,341.04		36,430	0	0.0%
Equipment	6,000		8,040.68		6,000	0	0.0%
Vehicle Fuel	24,260		15,545.17		23,160	(1,100)	-4.5%
Vehicle Maintenance	15,000		18,751.91		15,000	0	0.0%
Dues and Meetings	300		34.95		100	(200)	-66.7%
Recruitment Expenses	-		0.00		-	0	0.0%
Site Improvements	15,000		14,550.00		15,000	0	0.0%
Miscellaneous	-		27.24		-	0	0.0%
Telephone	2,410		2,817.52		2,410	0	0.0%
Electricity	2,420		1,924.83		1,980	(440)	-18.2%
Heat	3,890		4,492.40		3,890	0	0.0%
TOTALS	1,187,993		807,071.25		1,202,030	14,037	1.2%
(1) includes 2014 carryover of \$34,413	1,153,580					48,450	4.2%

STREET LIGHTS	BUDGET ITEM		oropriations iscal Year 2015		2015 Actual Expenditures (thru 12/31/15)		Appropriations Ensuing for Fiscal Year 2016	Increase/ (Decrease)	% Change
Granine State Electric \$4.300 \$4.048.14 \$4.760 460 10.7% Instillations 300 11.206 300 300 0 0.0% 0.0	STREET LIGHTS	(AR	TICLE 19)						
Public Service Company 11,790 11,268.30 12,160 370 3.1% Installations 300 0.00 0				\$	4.048.14	\$	4.760	460	10.7%
ToTALS					11,266.30		12,160	370	3.1%
Regular Salaries \$26,950 \$227,452.67 \$29,890 (36,060) -13.69					0.00		300	0	0.0%
Regular Salaries	TOTALS		16,390		15,314.44		17,220	830	5.1%
Overline			,	r.	227 452 67	¢.	220,000	(26.060)	12 60/
Holiday	•	ф		Ф		Þ			
State Retirement Municipal 22,290 22,533,64 23,480 1,190 5,3% Supplemental Retirement 10,795 7,318.74 7,410 5,385 3,385 3,345 36,048 24,000 6.2% Group Insurance-Health 38,440 38,445.36 40,840 24,000 6.2% Group Insurance-Health 30,000 3,170 3,170 20 0,6% Group Insurance-Dental 3,050 3,049.92 3,050 0 0,0% Modicare 3,820 3,340.54 3,470 (3550) 9,22% Group Insurance-Dental 30,000 55,000 100 0 0 0,0% Modicare 3,820 3,340.54 3,470 (3550) 9,22% Group Insurance-Dental 30,000 0 0 0 0 0 0 0 0					,			, ,	
Supplemental Retirement 10,795 7,318,74 7,410 (3,385) 31,495 Social Security 1,700 1,852.25 1,880 180 10,6% Group Insurance-Health 38,440 38,445.36 40,840 2,400 6,2% Group Insurance-Life & Diability 3,150 3,170.01 3,170 20 0,6% Group Insurance-Dental 3,050 3,049.92 3,050 0 0,0% 6,27% Group Insurance-Dental 3,050 3,340.54 3,477 (3,550) 9,2% Employee Health 300 55.00 100 (200) -86.7% Group Insurance-Dental Services 0 0,0% 3,049.92 3,400 0 0,0% 3,049.92 3,400 0 0,0% 3,049.92 3,400 0 0,0% 3,049.92 3,400 0 0,0% 3,049.92 3,400 0 0,0% 3,049.92 3,400 0 0,0% 3,049.92 3,400 0 0,0% 3,049.92 3,400 0 0,0% 3,049.92 3,400 0 0 0,0% 3,049.92 3,400 0 0,0% 3,049.92 3,400 0 0 0 0 0 0 0 0 0							,	` ,	
Social Security	•								
Group insurance-Health 38,440 38,445,36 40,840 2,400 6,2% Group insurance-Life & Disability 3,150 3,170,01 3,170,01 3,050 0 0,0% Group insurance-Dental Medicare 3,820 3,340,54 3,470 (366) 9,2% Group insurance-Dental Medicare 3,820 3,340,54 3,470 (366) 9,2% Employee Health Contracted Services 0 0,00 0 0 0,0% Group insurance-Dental Sike Monitoring 5,800 3,824,94 3,900 (1,900) -32,8% Group insurance-Dental insurance insur	·								
Group Insurance-Line & Disability Group Insurance-Dental 3,050 3,049,92 3,050 0 0,0% Medicare 3,820 3,340,54 3,470 (350) 9-2% Employee Health 300 55,00 100 (200) -66,7% Contracted Services 0 0,00 0 0 0 0,0% Site Monitoring 5,800 3,824,94 3,900 (1,900) -42,8% Tire Removal 2,100 2,451,00 2,100 0 0,0% Site Monitoring 5,800 3,824,94 3,900 (1,900) -42,8% Tire Removal 2,100 2,451,00 2,100 0 0,0% Scrap Metal 700 580,40 450 (250) -55,7% Waste Removal 304,000 299,928,12 334,680 30,680 10,1% Demolition Removal 73,730 77,335,76 86,120 12,330 16,7% Expendable Supplies 2,000 2,137,89 2,000 0 0,0% Expendable Supplies 2,000 1,1700 127,34 1,500 (200) -11,8% Trianing 1,100 1,000,00 1,100 0 0,0% Clothing Allowance 1,700 1,273,44 1,500 (200) -11,8% Trianing 1,100 1,000,00 1,100 0 0,0% Clothing Allowance 2,000 1,600,00 1,500,00 (400) -20,0% Mileage 100 0.00 0 0 0 0 0,0% Equipment 0 0 0,00 0 0 0 0 0,0% Equipment 0 0 0,00 0 0 0 0 0,0% Clothing Allowance 2,000 12,474,71 1,480 (6,310) -30,9% Vehicle Equipment 0 0 0,00 0 0 0 0 0,0% Vehicle Full 20,390 12,124,47 1,480 (6,310) -30,9% Vehicle Maintenance 5,500 2,444,82 2,500 (3,000) -7,5% Equipment Maintenance 5,500 2,444,82 2,500 (3,000) -3,45,5% Dues and Meetings 7,890 7,699,00 7,890 0 0,0% Site Improvements 1,000 0,00 0 0 0 0,0% Site Improvements 1,000 0,00 0 0,0% Site Improvements 1,000 0,00 0,00 0,0% Site Improvements 1,000 0,00 0,00 0,0% Site Improvements 1,000 0,00 0,00 0,00 0,0% Site Improvements 1,000 0,00 0,00 0,00% Site Improvements 1,000 0,00 0,00 0,00% Site Improvements 1,000 0,00 0,00 0,00 0,00% Site Improvements 1,000 0,00 0,00 0,00% Site Improvements 1,000 0,00 0,00 0,00 0,00% Site Improvements 1,000 0,00 0,00 0,00 0,00 0,00% Site Improvements 1,000 0,00 0,00 0,00 0,00 0,00 0,00 0,	•								
Group Insurance-Dental 3,050 3,049,92 3,050 0,0% Medicare 3,820 3,340,54 3,70 (369) 9,2% Employee Health 300 55,00 100 (200) -66,7% Contracted Services 0 0,00 0 0 0,00 Sike Monitoring 5,800 3,824,94 3,900 (1,900) 32,8% Tire Removal 2,100 2,585,00 2,980 12,28% 10,00 0,0% Scrap Metal 700 580,40 450 0,260 -35,7% Waste Removal 334,000 299,929,12 334,680 0,600 1,01 Demolition Removal 73,790 77,335,76 86,120 12,330 16,7% Expendable Supplies 2,000 2,137,89 2,000 0	·							,	
Medicare	•								
Employee Health									
Contracted Services 0 0.00 0 0 0.0% Site Monitoring 5.8800 3.282494 3.900 (1,900) -2.28% Tire Removal 2,100 2,451.00 2,100 0 0.0% Scrap Metal 700 580.40 450 (250) -3.5% Waste Removal 304.000 299,29:12 334.680 30.680 10.1% Demolition Removal 73,739 77.335.76 86.120 12.33 16.7% Expendable Supplies 2,000 2,137.89 2,000 0 0.0% Expendable Supplies 1,100 1,000.00 1,100 0.00 0.00 0.00 1.18% Training 1,100 1,000.00 1,600 (400) 2.00% 1.18% 1.18% 1.18% 1.18% 1.18% 1.18% 1.18% 1.18 1.00 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>, ,</td><td></td></td<>								, ,	
Site Monitoring 5,800 3,824.94 3,900 (1,900) -32.8% 1								, ,	
Tire Removal 2,100			-					-	
Scrap Metal 700 580.40 450 (250) -55.7% Waste Removal 304,000 299.92-12 334.880 30,880 10.1% Demolition Removal 73,790 77,335.76 86,120 12,330 16.7% Expendable Supplies 2,000 1,170 127.34 1,500 (200) -11.8% Expendable Supplies 2,000 1,000.00 1,100 0 0.0% Property Maintenance 1,700 1,000.00 1,100 0 0.0% Clothing Allowance 2,000 1,600.00 1,600 (400) -20.0% Mileage 100 0.00 0 0 0.0% Vehicle Equipment 0 0.00 0 0 0.0% Equipment Maintenance 20,390 12,124.47 14,080 (6,310) -30.9% Vehicle Full 20,390 7,890 7,699.00 7,890 0 0.0% Equipment Maintenance 5,500 2,444.82 2,500 (3,000)	•								
Wasie Removal 304,000 299,929,12 334,880 30,680 10,1%					,				
Demolition Removal 73.790 77.335.76 86.120 12.330 16.7% Expendable Supplies 2,000 2.137.89 2,000 0 0.0% Property Maintenance 1.700 1.27.34 1.500 (200) -11.8% Training 1.100 1.000.00 1.500 0.0% (400) -20.0% (1.100 0 0.0% 0.0% (400) -2	•							, ,	
Expendable Supplies 2,000									
Property Maintenance							,		
Training									
Clothing Allowance 2,000 1,600,00 1,600 (400) 2-20.0% Mileage 100 0.00 0.00 100 0.00 0.0% Vehicle Equipment 0 0.00 0.00 0 0.0% Equipment 0 0.00 0.00 0 0.0% Childe Fuel 20,390 12,124.47 14,080 (6,310) 3-39% Vehicle Fuel 20,390 12,124.47 14,080 (6,310) 3-39% Vehicle Maintenance 20,000 29,574.71 18,500 (1,500) 7.5% Childe Maintenance 5,500 2,444.82 2,500 (3,000) 5-54.5% Dues and Meetings 7,890 7,899.00 7,890 0 0.0% Site Improvements 1,000 0.00 0.00 0.00 0.0% Site Improvements 1,000 0.00 0.00 0.020 90.20% Site Improvements 1,000 0.00 0.00 0.020 90.20% Site Improvements 2,810 2,682.25 2,810 0 0.0% Electricity 6,320 7,181.75 7,130 810 12.8% Heat 2,440 2,468.55 2,920 480 19.7% TOTALS 817.475 767.637.91 819,550 2,075 0.3% Medicare 150 84.43 1110 5 4.8% Social Security 450 361.02 470 20 4.4% Community Caregivers 500 500.00 500 0 0.0% Community Caregivers 500 500.00 500 0 0.0% A Safe Place 1,500 1,500 0 0.0% Community Caregivers 3,500 3,500.00 3,500 0 0.0% Community Health Services 1,000 1,000 0 0,0% Community Health Services 1,000 1,000 0 0								, ,	
Mileage	•							(400)	
Vehicle Equipment 0 0.00 0 0 0.0% Equipment 0 0.00 0 0 0.0% Vehicle Fuel 20,390 12,124.47 14,080 (6,310) -30.9% Vehicle Maintenance 20,000 29,574.71 18,500 (1,500) -7.5% Dues and Meetings 7,890 7,699.00 7,890 0 0.0% Site Improvements 1,000 0.00 10,020 90,20 902.0% Site Improvements 1,000 0.00 10,020 90,20 902.0% Telephone 2,810 2,692.25 2,810 0 0.0% Electricity 6,320 7,181.75 7,130 810 12,8% Heat 2,440 2,468.55 2,920 480 19,7% TOTALS 817,475 767,637.91 819,550 2,075 0.3% HEALTH AND HUMAN SERVICES (ARTICLE 19) 819,550 2,075 0.3% Regular Salaries	9				0.00			, ,	0.0%
Equipment	•		0		0.00		0	0	0.0%
Vehicle Maintenance 20,000 29,574.71 18,500 (1,500) -7.5% Equipment Maintenance 5,500 2,444.82 2,500 (3,000) -54.5% Dues and Meetings 7,890 7,699.00 7,890 0 0.0% Recruitment Expenses 0 0.00 0.00 0.020 9,020 Site Improvements 1,000 0.00 10,020 9,020 90.20 Telephone 2,810 2,692.25 2,810 0 0.0% Electricity 6,320 7,181.75 7,130 810 12.8% Heat 2,440 2,468.55 2,920 480 19.7% TOTALS 817,475 767,637.91 819,550 2,075 0.3% HEALTH AND HUMAN SERVICES Regular Salaries 7,400 \$ 5,822.07 \$ 7,550 150 2.0% Social Security 450 361.02 470 20 44% Medicare 105 84.43 110 5	Equipment		0		0.00		0	0	0.0%
Equipment Maintenance 5,500 2,444.82 2,500 (3,000) -54.5% Dues and Meetings 7,890 7,699.00 7,890 0 0.0% Recruitment Expenses 0 0.00 0 0 0.0% Site Improvements 1,000 0.00 10,020 9,020 902.0% Telephone 2,810 2,892.5 2,810 0 0.0% Electricity 6,320 7,181.75 7,130 810 12.8% Heat 2,440 2,468.55 2,920 480 19.7% TOTALS 817,475 767,637.91 819,550 2,075 0.3% Degral of Security 450 361.02 470 20 4.4% Medicare 105 84.43 110 5 4.8% Center for Life Management 4,400 0.00 4,400 0 0 0 0.0% AlDS Response/Seacoast 525 525.00 525 0 0.0%	Vehicle Fuel		20,390		12,124.47		14,080	(6,310)	-30.9%
Dues and Meetings	Vehicle Maintenance		20,000		29,574.71		18,500	(1,500)	-7.5%
Recruitment Expenses 0	Equipment Maintenance		5,500		2,444.82		2,500	(3,000)	-54.5%
Recruitment Expenses 0	Dues and Meetings		7,890		7,699.00		7,890	0	0.0%
Telephone	Recruitment Expenses		0		0.00		0	0	0.0%
Electricity 6,320	Site Improvements		1,000		0.00		10,020	9,020	902.0%
Heat	Telephone		2,810		2,692.25		2,810	0	0.0%
HEALTH AND HUMAN SERVICES (ARTICLE 19) Regular Salaries \$ 7,400 \$ 5,822.07 \$ 7,550 150 2.0% Social Security 450 361.02 470 20 4.4% Medicare 105 84.43 110 5 4.8% Center for Life Management 4,400 0.00 4,400 0 0.0% Community Caregivers 500 500.00 500 0 0.0% AIDS Response/Seacoast 525 525.00 525 0 0.0% A Safe Place 1,500 1,500.00 1,500 0 0.0% Rape & Assault Services 1,000 0.00 1,500 0 0.0% Rape & Instructions 3,500 3,500.00 3,500 0 0.0% Big Brothers/Sisters of Gr. Nashua 500 0.00 500 0 0.0% Child and Family Services 1,000 1,000.00 1,000 0 0.0% Child and Family Services 3,215 3,215 3,21	Electricity		6,320		7,181.75		7,130	810	12.8%
Regular Salaries \$7,400 \$5,822.07 \$7,550 150 2.0%	Heat		2,440		2,468.55		2,920	480	19.7%
Regular Salaries \$ 7,400 \$ 5,822.07 \$ 7,550 150 2.0% Social Security 450 361.02 470 20 4.4% Medicare 105 84.43 110 5 4.8% Center for Life Management 4,400 0.00 4,400 0 0.0% Community Caregivers 500 500.00 500 0 0.0% AlDS Response/Seacoast 525 525.00 525 0 0.0% A Safe Place 1,500 1,500.00 1,500 0 0.0% Rape & Assault Services 1,000 0.00 1,000 0 0.0% Community Health Services 3,500 3,500.00 3,500 0 0.0% Big Brothers/Sisters of Gr. Nashua 500 0.00 500 0 0.0% Child and Family Services 1,000 1,000.00 1,000 0 0.0% Town Van Operations 1,000 500.00 500.00 0 0.0% Meals on Wh	TOTALS		817,475	_	767,637.91		819,550	2,075	0.3%
Social Security 450 361.02 470 20 4.4% Medicare 105 84.43 110 5 4.8% Center for Life Management 4,400 0.00 4,400 0 0.0% Community Caregivers 500 500.00 500 0 0.0% AIDS Response/Seacoast 525 525.00 525 0 0.0% A Safe Place 1,500 1,500.00 1,500 0 0.0% Rape & Assault Services 1,000 0.00 1,000 0 0.0% Community Health Services 3,500 3,500.00 3,500 0 0.0% Community Health Services 3,500 3,500.00 3,500 0 0.0% Community Health Services 1,000 0.00 500 0 0.0% Community Health Services 1,000 0.00 500 0 0.0% Big Brothers/Sisters of Gr. Nashua 500 0.00 1,000 0 0.0% Child and Fam	HEALTH AND HUMAN SERVICES	(AR	TICLE 19)						
Medicare 105 84.43 110 5 4.8% Center for Life Management 4,400 0.00 4,400 0 0.0% Community Caregivers 500 500.00 500 0 0.0% AIDS Response/Seacoast 525 525.00 525 0 0.0% A Safe Place 1,500 1,500.00 1,500 0 0.0% Rape & Assault Services 1,000 0.00 1,000 0 0.0% Community Health Services 3,500 3,500.00 3,500 0 0.0% Community Health Services 3,500 3,500.00 3,500 0 0.0% Community Health Services 1,000 0.00 500 0 0.0% Big Brothers/Sisters of Gr. Nashua 500 0.00 500 0 0.0% Child and Family Services 1,000 1,000.00 1,000 0 0.0% Town Van Operations 1,000 0.00 0 0.0% 0 0.0% <tr< td=""><td>Regular Salaries</td><td>\$ `</td><td>7,400</td><td>\$</td><td>5,822.07</td><td>\$</td><td>7,550</td><td>150</td><td>2.0%</td></tr<>	Regular Salaries	\$ `	7,400	\$	5,822.07	\$	7,550	150	2.0%
Medicare 105 84.43 110 5 4.8% Center for Life Management 4,400 0.00 4,400 0 0.0% Community Caregivers 500 500.00 500 0 0.0% AIDS Response/Seacoast 525 525.00 525 0 0.0% A Safe Place 1,500 1,500.00 1,500 0 0.0% Rape & Assault Services 1,000 0.00 1,000 0 0.0% Community Health Services 3,500 3,500.00 3,500 0 0.0% Community Health Services 3,500 3,500.00 3,500 0 0.0% Community Health Services 1,000 0.00 500 0 0.0% Big Brothers/Sisters of Gr. Nashua 500 0.00 500 0 0.0% Child and Family Services 1,000 1,000.00 1,000 0 0.0% Town Van Operations 1,000 0.00 0 0.0% 0 0.0% <tr< td=""><td>Social Security</td><td></td><td>450</td><td></td><td>361.02</td><td></td><td>470</td><td>20</td><td>4.4%</td></tr<>	Social Security		450		361.02		470	20	4.4%
Community Caregivers 500 500.00 500.00 0.0% AIDS Response/Seacoast 525 525.00 525 0 0.0% A Safe Place 1,500 1,500.00 1,500 0 0.0% Rape & Assault Services 1,000 0.00 1,000 0 0.0% Community Health Services 3,500 3,500.00 3,500 0 0.0% Big Brothers/Sisters of Gr. Nashua 500 0.00 500 0 0.0% Child and Family Services 1,000 1,000.00 1,000 0 0.0% Child and Family Services 1,000 1,000.00 1,000 0 0.0% Town Van Operations 1,000 0.00 1,000 0 0.0% Suzdal Sister City Support 500 500.00 500 0 0.0% Meals on Wheels 3,215 3,215.00 3,440 225 7.0% Windham's Helping Hands 4,500 4,500.00 0 0 0 0.0%	Medicare		105		84.43		110	5	4.8%
AIDS Response/Seacoast 525 525.00 525 0 0.0% A Safe Place 1,500 1,500.00 1,500 0 0.0% Rape & Assault Services 1,000 0.00 1,000 0 0.0% Community Health Services 3,500 3,500.00 3,500 0 0.0% Big Brothers/Sisters of Gr. Nashua 500 0.00 500 0 0.0% Child and Family Services 1,000 1,000.00 1,000 0 0.0% Child and Family Services 1,000 1,000.00 1,000 0 0.0% Town Van Operations 1,000 500 0 0.0% Suzdal Sister City Support 500 500.00 500 0 0.0% Meals on Wheels 3,215 3,215.00 3,440 225 7.0% Windham's Helping Hands 4,500 4,500.00 4,500 0 0.0% Other Health/Human Services 0 0.00 0.00 0 0.0% Water Testing 2,500 441.00 2,500 0 0.0% Mosquito Control Program 0 0.00 0.00 0 0.0% Miscellaneous 1,615 0.00 1,615 0 0.0%	Center for Life Management		4,400		0.00		4,400	0	0.0%
A Safe Place 1,500 1,500.00 1,500 0 0.0% Rape & Assault Services 1,000 0.00 1,000 0.00 0.0% Community Health Services 3,500 3,500.00 3,500 0 0.0% Big Brothers/Sisters of Gr. Nashua 500 0.00 500 0 0.0% Child and Family Services 1,000 1,000.00 1,000 0 0.0% Town Van Operations 1,000 0.00 1,000 0 0.0% Suzdal Sister City Support 500 500.00 500 0 0.0% Watel Services 0 0 0.00 0.0% Windham's Helping Hands 4,500 4,500.00 4,500 0 0.0% Windham's Helping Hands 4,500 4,500.00 0 0.0% Water Testing 2,500 441.00 2,500 0 0.0% Mosquito Control Program 0 0.00 0.00 0.0% Miscellaneous 1,615 0.00 1,615 0 0.0%	Community Caregivers		500		500.00		500	0	0.0%
Rape & Assault Services 1,000 0.00 1,000 0 0.0% Community Health Services 3,500 3,500.00 3,500 0 0.0% Big Brothers/Sisters of Gr. Nashua 500 0.00 500 0 0.0% Child and Family Services 1,000 1,000.00 1,000 0 0.0% Town Van Operations 1,000 0.00 1,000 0 0.0% Suzdal Sister City Support 500 500.00 500 0 0.0% Meals on Wheels 3,215 3,215.00 3,440 225 7.0% Windham's Helping Hands 4,500 4,500.00 4,500 0 0.0% Other Health/Human Services 0 0.00 0 0 0.0% Water Testing 2,500 441.00 2,500 0 0.0% Mosquito Control Program 0 0.00 0 0 0.0% Dues and Meetings 1,615 0.00 1,615 0 0.0% Miscellaneous 1,615 0.00 1,615 0 0.0%	AIDS Response/Seacoast		525		525.00		525	0	0.0%
Community Health Services 3,500 3,500.00 3,500 0 0.0% Big Brothers/Sisters of Gr. Nashua 500 0.00 500 0 0.0% Child and Family Services 1,000 1,000.00 1,000 0 0.0% Town Van Operations 1,000 0.00 1,000 0 0.0% Suzdal Sister City Support 500 500.00 500 0 0.0% Meals on Wheels 3,215 3,215.00 3,440 225 7.0% Windham's Helping Hands 4,500 4,500.00 4,500 0 0.0% Other Health/Human Services 0 0.00 0 0 0.0% Water Testing 2,500 441.00 2,500 0 0.0% Mosquito Control Program 0 0.00 0 0 0.0% Dues and Meetings 150 15.00 150 0 0.0% Miscellaneous 1,615 0.00 1,615 0 0.0%	A Safe Place		1,500		1,500.00		1,500	0	0.0%
Big Brothers/Sisters of Gr. Nashua 500 0.00 500 0 0.0% Child and Family Services 1,000 1,000.00 1,000 0 0.0% Town Van Operations 1,000 0.00 1,000 0 0.0% Suzdal Sister City Support 500 500.00 500 0 0.0% Meals on Wheels 3,215 3,215.00 3,440 225 7.0% Windham's Helping Hands 4,500 4,500.00 4,500 0 0.0% Other Health/Human Services 0 0.00 0 0 0.0% Water Testing 2,500 441.00 2,500 0 0.0% Mosquito Control Program 0 0.00 0 0 0.0% Dues and Meetings 150 15.00 150 0 0.0% Miscellaneous 1,615 0.00 1,615 0 0.0%	Rape & Assault Services		1,000		0.00		1,000	0	0.0%
Child and Family Services 1,000 1,000.00 1,000 0 0.0% Town Van Operations 1,000 0.00 1,000 0 0.0% Suzdal Sister City Support 500 500.00 500 0 0.0% Meals on Wheels 3,215 3,215.00 3,440 225 7.0% Windham's Helping Hands 4,500 4,500.00 4,500 0 0.0% Other Health/Human Services 0 0.00 0 0 0.0% Water Testing 2,500 441.00 2,500 0 0.0% Mosquito Control Program 0 0.00 0 0 0.0% Dues and Meetings 150 15.00 150 0 0.0% Miscellaneous 1,615 0.00 1,615 0 0.0%	Community Health Services				3,500.00		3,500	0	0.0%
Town Van Operations 1,000 0.00 1,000 0 0.0% Suzdal Sister City Support 500 500.00 500 0 0.0% Meals on Wheels 3,215 3,215.00 3,440 225 7.0% Windham's Helping Hands 4,500 4,500.00 4,500 0 0.0% Other Health/Human Services 0 0.00 0 0 0.0% Water Testing 2,500 441.00 2,500 0 0.0% Mosquito Control Program 0 0.00 0 0 0.0% Dues and Meetings 150 15.00 150 0 0.0% Miscellaneous 1,615 0.00 1,615 0 0.0%									
Suzdal Sister City Support 500 500.00 500 0 0.0% Meals on Wheels 3,215 3,215.00 3,440 225 7.0% Windham's Helping Hands 4,500 4,500.00 4,500 0 0.0% Other Health/Human Services 0 0.00 0 0 0.0% Water Testing 2,500 441.00 2,500 0 0.0% Mosquito Control Program 0 0.00 0 0 0.0% Dues and Meetings 150 15.00 150 0 0.0% Miscellaneous 1,615 0.00 1,615 0 0.0%	,								
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Other Health/Human Services 0 0.00 0 0 0.0% Water Testing 2,500 441.00 2,500 0 0.0% Mosquito Control Program 0 0.00 0 0 0 0.0% Dues and Meetings 150 15.00 150 0 0.0% Miscellaneous 1,615 0.00 1,615 0 0.0%					,				
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Miscellaneous 1,615 0.00 1,615 0 0.0%									
<u>`</u>									
								400	

BUDGET ITEM	Appropriations Fiscal Year 2015		2015 Actual Expenditures (thru 12/31/15)		Appropriations Ensuing for Fiscal Year 2016	Increase/ (Decrease)	% Change
GENERAL ASSISTANCE	(ARTICLE 19)						
Community Action Program	\$ 6,540	\$	6,540.00	\$	6,540	0	0.0%
Family Promise Program	5,000		5,000.00		5,000	0	0.0%
Welfare Assistance	42,500		27,073.44		42,500	0	0.0%
Hardship Abatements	2,500		0.00		2,500	0	0.0%
Miscellaneous Expenses	500		40.00		500	0	0.0%
TOTALS	57,040	-	38,653.44		57,040	0	0.0%
LIBRARY	(ARTICLE 19)						
Regular Salaries	\$ 674,500	\$	651,099.25	\$	653,940	(20,560)	-3.0%
State Retirement Municipal	57,080	Ψ	57,619.76	Ψ	52,870	(4,210)	-7.4%
Supplemental Retirement	28,660		26,342.87		26,280	(2,380)	-8.3%
Social Security	8,300		8,886.34		11,890	3,590	43.3%
Group Insurance-Health	100,740		97,998.67		97,090	(3,650)	-3.6%
Group Insurance-Life & Disability	8,220		8,243.75		7,210	(1,010)	-12.3%
Group Insurance-Dental	6,850		6,826.71		7,070	220	3.2%
Medicare	9,740		9,120.57		9,480	(260)	-2.7%
Office Supplies	3,500		6,483.42		4,000	500	14.3%
Computer Supplies	4,000		6,187.45		4,200	200	5.0%
Property Maintenance	14,000		7,697.95		14,500	500	3.6%
Mileage	1,200		1,054.36		1,200	0	0.0%
Office Equipment	2,500		199.92		2,500	0	0.0%
Equipment Maintenance	3,800		8,420.21		3,800	0	0.0%
Books and Periodicals	62,000		46,011.40		62,000	0	0.0%
Non Print Library Materials	23,000		19,694.44		23,000	0	0.0%
E-Information Resources	16,000		12,077.42		16,000	0	0.0%
Technical Services	31,000		30,314.00		31,000	0	0.0%
Programs and Publicity	9,500		9,568.78		10,000	500	5.3%
Petty Cash	1,000		1,000.00		1,000	0	0.0%
Association Dues and Meetings	2,000		1,617.00		2,000	0	0.0%
Professional Development	500		2,045.00		500	0	0.0%
Telephone	3,000		1,604.00		3,000	0	0.0%
Electricity	18,060		17,654.20		20,060	2,000	11.1%
Heat	15,000		8,914.77		15,000	0	0.0%
TOTALS	1,104,150	-	1,046,682.24		1,079,590	(24,560)	-2.2%
RECREATION	(ARTICLE 19)						
Regular Salaries	\$ 91,420	\$	87,104.26	\$	93,230	1,810	2.0%
State Retirement Municipal	6,160	•	6,163.20	,	6,400	240	3.9%
Supplemental Retirement	2,810		2,810.92		2,860	50	1.8%
Social Security	2,200		1,919.57		2,230	30	1.4%
Group Insurance-Health	8,530		8,529.39		9,220	690	8.1%
Group Insurance-Life & Disability	900		901.07		850	(50)	-5.6%
Group Insurance-Dental	1,630		1,633.92		1,630	0	0.0%
Medicare	1,460		1,204.31		1,350	(110)	-7.5%
Chemical Toilets	5,840		7,421.51		5,840	0	0.0%
Office Supplies	500		316.75		500	0	0.0%
Mileage	700		1,023.72		700	0	0.0%
Rec. Sportsfields	45,350 (1)	18,168.82		39,700	(5,650)	-12.5%
Recreational Activities	18,480		18,225.96		18,480	0	0.0%
Senior Rec. Activities	12,000		11,471.51		12,000	0	0.0%
Equipment Maintenance	6,200		6,571.99		6,200	0	0.0%
Recruitment Expenses	480		277.25		480	0	0.0%
Committee Expenses	200		120.00		200	0	0.0%
Employee Health	100		0.00		100	0	0.0%
Telephone	800		912.29		800	0	0.0%
Electricity	9,940	_	10,068.01		9,920	(20)	-0.2%
TOTALS	215,700		184,844.45		212,690	(3,010)	-1.4%
(1) includes 2014 carryover of \$5,650	210,050					2,640	1.3%

BUDGET ITEM	Appropriations Fiscal Year 2015		2015 Actual Expenditures (thru 12/31/15)		Appropriations Ensuing for Fiscal Year 2016	Increase/ (Decrease)	% Change
HISTORIC COMMISSION	(ARTICLE 19)						
Regular Salaries	\$ 0	\$	0.00	\$	0	0	0.0%
Social Security	0	·	0.00	•	0	0	0.0%
Medicare	0		0.00		0	0	0.0%
Contracted Services	0		0.00		3,000	3,000	0.0%
Miscellaneous Expense	5,310	(1)	2,708.73		3,000	(2,310)	-43.5%
TOTALS	5,310		2,708.73		6,000	690	13.0%
(1) includes 2014 carryover of \$2,310	3,000					3,000	0.0%
CONSERVATION COMMISSION	(ARTICLE 19)						
Regular Salaries	\$ 4,120	\$	3,267.97	\$	4,250	130	3.2%
Social Security	250		202.61		250	0	0.0%
Medicare	60		47.39		60	0	0.0%
Dues and Meetings	0		0.00		0	0	0.0%
Miscellaneous Expenses	1,000		871.65		1,000	0	0.0%
TOTALS	5,430		4,389.62		5,560	130	2.4%
SENIOR CENTER	(ARTICLE 19)						
Senior Volunteer Program	\$ 0	\$	0.00	\$	0	0	0.0%
Property Maintenance	500		0.00		500	0	0.0%
Telephone	540		670.93		540	0	0.0%
Electricity	2,140		1,607.61		1,660	(480)	-22.4%
Heat	3,160		2,829.61		2,260	(900)	-28.5%
TOTALS	6,340		5,108.15		4,960	(1,380)	-21.8%
CABLE TELEVISION	(ARTICLE 19)						
Regular Salaries	\$ 56,140	\$	56,160.30	\$	57,270	1,130	2.0%
Overtime Salaries	3,240		3,304.20		3,300	60	1.9%
State Retirement Municipal	6,510		6,527.61		6,770	260	4.0%
Supplemental Retirement	1,570		0.00		0	(1,570)	-100.0%
Group Insurance-Health	23,030		23,029.47		24,900	1,870	8.1%
Group Insurance-Life & Disability	830		878.75		850	20	2.4%
Group Insurance-Dental	1,630		1,633.92		1,630	0	0.0%
Medicare	850		760.60		850	0	0.0%
Contracted Support	300		0.00		300	0	0.0%
Office Supplies	400		190.73		400	0	0.0%
Service Agreements	4,000		3,997.00		4,000	0	0.0%
Property Maintenance	500		49.40		500	0	0.0%
Equipment	10,000		7,177.30		10,000	0	0.0%
Dues and Meetings	1,030		850.00		1,030	0	0.0%
Recruitment Expenses	0		0.00		0	0	0.0%
Miscellaneous Expenses	1,000		453.29		1,000	0	0.0%
Telephone	1,920		2,042.79		2,160	240	12.5%
TOTALS	112,950		107,055.36	_	114,960	2,010	1.8%
DEBT SERVICE	(ARTICLE 19)	•	o= ==o	•	05 ==0	_	0.07
Long.Term Notes P & I *	\$ 85,779.39	\$	85,779.39	\$	85,779.39	0	0.0%
Long.Term Notes P & I TANS - Interest	\$ 0.00 500	\$	0.00 0.00	\$	87,000.00 500	87,000 0	100.0% 0.0%
TOTALS Less Use of other Revenue Sources*	86,279 500		85,779.39		173,279 87,500	87,000 87,000	100.8% 17400.0%
Feed on only like Acting Contres	300				07,500	07,000	17-700.070

BUDGET ITEM	Appropriations Fiscal Year 2015	3	2015 Actual Expenditures (thru 12/31/15)		Appropriations Ensuing for Fiscal Year 2016	Increase/ (Decrease)	% Change
CAPITAL OUTLAY Road Improvements Ambulance Lease Fire Engine Fire Exhaust System Library HVAC Replacement Highway 5 Ton Truck Rail Trail Griffin Park Passive Area Town Vault Project	(ARTICLE 19, 7 \$ 360,000 75,100 500,000 75,000 118,871 180,000 42,590 0	(1) (1) (1)	360,000.00 75,099.02 120,000.00 54,101.00 110,197.00 0.00 0.00 0.00	\$	360,000 75,100 0 0 180,000 90,000 50,000	0 0 (500,000) (75,000) (118,871) 0 (42,590) 90,000 50,000	0.0% 0.0% -100.0% -100.0% -100.0% 0.0% -100.0%
Less Carryovers from 2014 Less Use of other Revenue Sources (1) includes carryovers from 2014/2015			719,397.02		755,100 755,100 611,100	(596,461) (279,000) (54,470)	-44.1% -27.0% -8.2%
OPERATING TRANSFERS OUT Salt Shed Fire Apparatus	(ARTICLE) \$ 0 \$ 0		0.00 0.00	\$ \$	0	0	0.0% 0.0%
TOTALS	0	_ `	0.00	_	0	0	0.0%
RETIREMENT SERVICE CHARGES Supplemtl Retirement Plan Service Charge State Retirement Surcharge TOTALS	\$ 4,000 4,000 4,000	_	0.00 0.00 0.00	\$	4,000	0 0 0	0.0% 0.0% 0.0%
INSURANCE Workers Compensation Unemployment Comp. Miscellaneous Property-Liability Trust	(ARTICLE 19) \$ 145,020 6,270 2,000 133,060	·	108,767.12 6,268.00 3,073.20 133,063.00	\$	141,580 610 2,000 142,380	(3,440) (5,660) 0 9,320	-2.4% -90.3% 0.0% 7.0%
TOTALS	286,350		251,171.32		286,570	220	0.1%
TRUST ACCOUNTS Health Trust Property Trust	(ARTICLE 4, 5) \$ 0 50,000		0.00 50,000.00	\$	0 50,000	0	0.0% 0.0%
Earn time Trust Museum Trust	30,000 0		30,000.00 0.00		30,000 0	0	0.0% 0.0%
TOTALS	80,000	_	80,000.00		80,000	0	0.0%

BUDGET ITEM		Appropriations Fiscal Year 2015			2015 Actual Expenditures (thru 12/31/15)		Appropriations Ensuing for Fiscal Year 2016	 ncrease/ Decrease)	% Change
SPECIAL ARTICLES	((ARTICLE 6)		•	00 500 00	•	00.500	0.500	0.00/
Searles Revenue Fund		30,000		\$ \$	32,500.00	\$ \$	32,500	2,500	8.3% 100.0%
Master Plan Update		0		Ф	0.00 0.00	Ф	50,000 0	50,000 0	100.0%
TOTALS	-	30,000	_		32,500.00		82,500	 52,500	175.0%
Less Use of other Revenue Sources		0					50,000	50,000	
OPERATING BUDGET	\$	12,770,362.00				\$	13,042,570.00		
Less Carryovers		129,757.00					-		
Less Other Revenues								\$ <u>Difference</u>	% Difference
NET OPERATING BUDGET		12,640,605.00					13,042,570.00	\$ 401,965	3.18%
SPECIAL and TRUST WARRANT ARTICLES	\$	110,000.00				\$	162,500.00		
Less Carryovers	Ф	110,000.00				Ф	162,500.00		
Less Other Revenues		30,000.00					32,500.00	\$ Difference	% Difference
NET SPECIAL WARRANT ARTICLES		80,000.00					130,000.00	\$ 50,000	62.50%
CAPITAL IMPROVEMENT PROGRAM (w/Debt)	\$	1,437,340.39				\$	927,879.39		
Less Carryovers	Ψ	317,461.00				Ψ	-		
Less Other Revenues		454,309.39					229,779.39	\$ Difference	% Difference
NET CAPITAL IMP. PROGRAM		665,570.00					698,100.00	\$ 32,530	4.89%
GRAND TOTAL - OPERATING / SPECIAL									
ARTICLES / CAPITAL PLAN	\$	14,317,702.39		\$	13,189,754.55	\$	14,132,949.39		
Less Total Carryovers	7	447,218.00		*	, ,	Ψ	,		
		13,870,484.39	(b)			(a)	14,132,949.39		
Less Total Other Revenues* NET GRAND TOTAL - OPERATING/ SPECIAL		484,309.39				•	262,279.39	\$ <u>Difference</u>	<u>% Difference</u>
ARTICLES/ CAPITAL PLAN		13,386,175.00	(c)			(e)	13,870,670.00	\$ 484,495	3.62%
OVERALL FUNDS AVAILABLE FOR YEAR		14,317,702.39	(d)			(f)	14,538,735.00		
		13,471,954.39					13,956,449.39	\$ 484,495	3.60%

(a) total proposed appropriations including petitioned articles below:

- (c) 2015 appropriation less carryovers of \$447,218, \$30,000 from the Searles Revenue Fund, \$344,530 from bond proceeds, \$24,000 from CRF, and \$85,779 as revenue from Conservation.
- (d) 2015 appropriations including bonds, use of other funds, CRF's, grants and carryovers to show total available for 2015
- (e) 2016 proposed appropriations less use of other funds (\$32,500 Searles, \$144,000 in State grant, and \$85,779 from Conservation revenue). Total of \$262,279. This figure is used for 2016 to compare with 2015 to determine the increase or decrease in actual appropriations.

(f) 2016 proposed appropriations, less any funds reduced as noted above, plus any carryovers from 2015 to show total monies to be available. (\$661,465 carried over from 2015)

⁽b) 2015 appropriation less carryovers of \$447,218 from 2014

^{*} Note - the debt service of \$85,779.39 has an offsetting revenue shown in the revenue section of the budget based on the expectation that the Conservation Commission will reimburse the town for the debt payment from their Land Acquisition Fund. The result will be a net \$0 effect to the tax rate for this payment.

BUDGET ITEM		oropriations iscal Year 2015	2015 Actual Expenditures (thru 12/31/15)	Appropriations Ensuing for Fiscal Year 2016	Increase/ (Decrease)	% Change
Carryovers from:		<u>2014</u>	<u>2015</u>			
Admin		2,008	2,008	MUNIS Training (\$2,	,008)	
IT		9,002				
Gen Gov't		6,850	0			
Assessing		56,484	6,370	KRT Contract		
Searles		0	0			
Police		0	0			
Fire		0	2,545	Fire Equipment - PP	E's for new hire	
Roads-Budget		34,413	10,000	For Replacement Tr	uck	
Town Clerk		2,790	0			
Cemetery		8,250	6,200	Groundskeeping Co	ntract	
HDC		2,310	0			
Recreation		5,650	33,950	Nashua Rd Field Fe	ncing (\$5,650) an	d Tokanel Tennis
Community Dev		2,000	400	Sign Installation		
Capital-Highway Truck Grant		180,000	180,000			
Capital-Library HVAC		94,871	8,674			
Capital - Fire Engine Bond		0	380,000			
Capital-Rail Trail		42,590	37,918			
Totals		447,218	668,065.00			
		<u>2015</u>	<u>2016</u>			
Use of other funds						
Highway Truck Grant (CIP)	\$	-	144,000.00			
Public Safety Contracted Detail Funds	\$	-	0.00			
Searles Revenue Fund	\$	30,000.00	32,500.00			
Fire Engine Bond (CIP)	\$	344,530.00	0.00			
Spruce Pond Bond	\$	-	0.00			
Library HVAC (CIP)	\$	24,000.00	0.00			
Conservation Land Fund	\$	85,779.39	85,779.39	\$85,779.39	will show as a re	venue -
Totals	\$	484,309.39	262,279.39			
	Ψ	.5.,555.55	202,210.00			